

Modern Slavery Policy

1. Introduction

Altimus-Tech Sp. z o.o. is committed to conducting business ethically and responsibly, ensuring that modern slavery and human trafficking do not take place within our operations or supply chain. This policy is in alignment with the Modern Slavery Act and reflects our dedication to maintaining transparency, fair practices, and respect for human rights.

2. Purpose

This policy establishes our stance against modern slavery and outlines the steps we take to prevent forced labor, human trafficking, and other forms of exploitation within our company and among our business partners.

3. Scope

This policy applies to all employees, contractors, suppliers, and business partners associated with Altimus-Tech Sp. z o.o. We expect our suppliers and partners to uphold these values and implement similar standards in their own practices.

4. Our Commitment

- **Zero Tolerance:** Altimus-Tech Sp. z o.o. has zero tolerance for any forms of modern slavery, including forced labor, human trafficking, child labor, and any other exploitation.
- **Due Diligence:** We conduct risk assessments and implement procedures to identify, assess, and address risks of modern slavery in our operations and supply chain.
- **Supplier and Partner Standards:** Our suppliers are required to adhere to our ethical standards, providing fair wages, safe working conditions, and transparency in their operations.
- **Training:** We provide training for our employees to recognize and report any signs of modern slavery and understand their role in upholding human rights.

5. Reporting and Accountability

Employees, partners, and stakeholders are encouraged to report any concerns related to modern slavery. Reports can be made confidentially, and all allegations are taken seriously and investigated promptly. Disciplinary actions, including termination of business relationships, will be taken against those found violating this policy.

6. Monitoring and Review

Altimus-Tech Sp. z o.o. regularly monitors and reviews this policy to ensure its effectiveness in preventing modern slavery and aligning with evolving regulations and best practices. We are committed to making improvements and addressing any identified risks promptly.

7. Approval and Implementation

This policy has been approved by [Board of Directors/Executive Team] and is reviewed annually. We remain dedicated to the continuous fight against modern slavery and to upholding human rights throughout our operations.

ALTIMUS-TECH Sp. z o.o.* Lietuvos filialas, kodas 305912343, adresu Aušros Vartų g. 3A, Vilnius
duomenys apie filialą kaupiami ir saugomi Lietuvos Respublikos Juridinių asmenų registre.

* **ALTIMUS-TECH Sp. z o.o.**, privačios ribotos atsakomybės Filialas, buveinė: Obrzeżna g. 1F/6U10, 02-691 Varšuva, Lenkija, įregistruota, duomenys kaupiami ir saugomi Nacionalinio teismų registro komerciniame registre, kurio tvarkytojas yra Varšuvos miesto apylinkės teismas Varšuvoje, Nacionalinio teismų registro XIV komercinių įmonių skyriuje, registracijos numeris KRS 0000414902, NIP (mokesčių mokėtojo kodas) 1251616236 ir REGON (statistinis numeris) 146052140.

Contact Information

For any questions or to report a concern related to this policy, please contact:

Factory

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NIP (taxpayer code): 1251616236

REGON (statistic No.): 146052140

E-mail: info@altimus-tech.lt

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